



AU PAIR PERSONAL INTERVIEW FORM

GreatAuPair requires that each au pair applicant be interviewed in-person prior to acceptance. The in-person interview must be conducted in English and is intended to assess the candidate's language skills, maturity, and general suitability for the program. The in-person interview is a critically important piece of GreatAuPair's screening process and your role is crucial to our success. GreatAuPair relies on our Sending Agents to conduct a careful and thorough interview with each applicant in a one-on-one setting. This is the best opportunity to understand an applicant's motivation for participating in the program. Please provide a detailed and honest assessment of each candidate. This information will be shared with potential host families to aid them in the selection process.

INTERVIEW QUESTIONS AND ANSWERS

Note to the Interviewer: all questions must be asked of the applicant and recorded by you. Simply allowing the candidate to write in their answers on the form is NOT permitted.

Au Pair First Name:

Au Pair Last Name:

INTERVIEW DETAILS

Date of in-person interview:

Location of interview (City, Province, Country):

What made you decide to be an au pair?

What qualities do you think you possess, which makes you a better care provider than others?

What could you improve upon?

What experience do you have caring for children?

Were any of the children you cared for related to you (sisters, cousins, nephews)?

Yes

No

Please provide me an example of a stressful time when providing care and why it was stressful.

What do you find most challenging about childcare?

What ages of children have you cared for? (check all that apply)

Newborns (age 0-6 months)

6-12 months

1-2 years

2-6 years

6-10 years

10 years

What ages of children are you most comfortable caring for? This will help GreatAuPair to recommend host families that better match your ideal type of placement.

INFANT QUALIFICATION

Do you have at least 600 hours of childcare experience with a child under 2 years old? Yes No

Are you comfortable caring for a newborn baby (age 0- 6 months)? Yes No

Tell me about your experience caring for newborns, if any.

Do you have experience changing diapers? Yes No

Are you comfortable with this task? Yes No

What type of diaper have you used? Cloth Disposable Both

Do you have experience preparing and providing a bottle? Yes No

Are you comfortable with this task? Yes No

Walk me through how you prepare a bottle for a baby.

Have you ever cared for a baby on your own, or was another adult present?

SPECIAL NEEDS QUALIFICATION

Do you have any special needs experience?

Yes No

If no, please move on to the next section, "General Childcare Experience".

If yes, please tell me about that experience.

Do you have experience caring for a child with physical disabilities (cerebral palsy, mobility challenges, etc.)?

Yes No

Do you have experience caring for a child with cognitive disabilities (autism, downs syndrome, ADHD, etc.)?

Yes No

Do you have experience caring for a child with any other sort of special needs?

Yes No

Do you have any formal training caring for children with special needs?

Yes No

What surprised you about caring for special needs children, if anything?

What do you consider most challenging about your experience?

What do you consider most rewarding about your experience?

Have you worked with children with special needs who presented with unique behavioral challenges?

Yes

No

If yes, please tell me about your experience and approach.

If the child becomes upset what methods do you use to soothe/calm the child? (Please be specific.)

If there was an emergency involving the child, how did/would you handle it?

Would you consider caring for a special needs child in the US?

Yes

No

Are there any special needs that you would not be comfortable caring for?

Yes

No

If yes, please explain.

Are there any potential caretaking requirements for a special needs child that you would not be comfortable providing? (restricted diet, toileting assistance for an older child, specialized plan to address behaviors, etc.)

GENERAL CHILDCARE EXPERIENCE

Tell me about one of your favorite experiences caring for children.

Tell me about one of your least favorite experiences caring for children and how you handled it.

Have you ever been an au pair before?

Yes

No

If yes, in which country and for how long?

PERSONALITY

Describe your personality.

What are your three (3) greatest strengths?

What three (3) weaknesses do you have?

Which of the below words most accurately describe you? (check three)

- | | | | | |
|--------------------------------------|-------------------------------------|-----------------------------------|--|-----------------------------------|
| <input type="checkbox"/> Adventurous | <input type="checkbox"/> Determined | <input type="checkbox"/> Cheerful | <input type="checkbox"/> Caring | <input type="checkbox"/> Cautious |
| <input type="checkbox"/> Funny | <input type="checkbox"/> Assertive | <input type="checkbox"/> Outgoing | <input type="checkbox"/> Introspective | |

Which activities did you participate in during high school (drama, sports, etc.)?

What do you like to do in your free time (hobbies, interests)?

What frustrates you?

How do you address and resolve problems with your family and friends?

How do you handle conflicts? Please provide an example of a challenging conflict that you successfully resolved at home, work or school:

What are a few ways you relieve stress?

EMPLOYMENT HISTORY

What type of paid employment have you had?

What were your responsibilities?

What incentivized you to do well?

What was your supervisor's style?

What did you like about that style?

What did you not like?

Have you ever had difficulty working with a supervisor?

Yes

No

If yes, please provide details.

Do you prefer working independently or as a part of a team?

Describe a stressful situation at work and how you handled it.

EDUCATION HISTORY / OTHER QUALIFICATIONS

When did/will you complete secondary school?

What level of education do you have? (check all that apply)

- | | | |
|---|--|--|
| <input type="checkbox"/> Secondary School | <input type="checkbox"/> Currently in University | <input type="checkbox"/> Advanced degree |
| <input type="checkbox"/> Completed university | <input type="checkbox"/> Vocational training | |

Do you have any future educational plans?

Do you have knowledge of first aid or CPR?

Yes No

Do you have any first aid certificate or other relevant certificates?

Yes No

Have you taken any course relating to child care or child development?

Yes No

AWAY FROM HOME

Have you ever spent time away from home (two months or more)?

Yes No

If yes, please tell me about the experience.

Have you ever been denied a visa?

Yes No

If yes, for which country/ies? What was the reason for denial?

How does your family feel about you becoming an au pair and leaving your country for a year or more?

Tell me about your family.

Do you have any children of your own (biological or adopted)?

Yes No

How will you cope being away from friends and loved ones as an au pair for a year or more?

Are you concerned about being homesick?

Yes No

What would you do to overcome homesickness?

Do you have any family or friends living in the US?

HEALTH AND MEDICAL HISTORY

Do you smoke?

Yes No

If yes, how many cigarettes per day?

Do you wear braces on your teeth?

Yes No

If yes, are you willing to have them removed prior to traveling to the US?

Yes No

Do you have any current health concerns?

Yes No

If yes, please explain.

Do you have any previous health concerns potentially chronic in nature (heart condition, digestive condition, etc.)?

Yes No

Do you have any allergies?

Yes No

If yes, please list them.

Do you have any dietary restrictions?

Vegetarian Gluten Free Vegan Other (please specify)

Are you willing to live with a family who has a special diet?

Yes No

DRIVING EXPERIENCE

When was your Driver's License issued (month and year)?

Do you have an international driver's license?

Yes No

If yes, when was this issued?

How often do you drive a car in general (daily, weekly, monthly, etc.)? Please also describe the roads and their conditions. How many lanes are on the roads you normally drive?

Have you driven on multi-lane roads with a center turning lane?

 Yes No

What kind of car do you drive now?

What kind of car have you driven in the past?

Are you comfortable driving a large car or truck (SUV, van, etc.)?

 Yes No

Describe weather conditions in which you have experience driving, such as rain, high wind, snow, etc.

How much experience do you have driving in snow, if applicable?

Have you ever been involved in an accident while driving?

 Yes No

If yes, please explain.

Do you feel comfortable driving with children?

Yes No

Have you driven in an international country before?

Yes No

If yes, where and how was it different?

Which side of the road do you drive on in your country?

Left Right

HOST FAMILY TYPE

How many children would you be comfortable caring for?

One Two Three Four or more

Are you willing to live in a family with pets?

Yes No

Are there any animals you do NOT wish to live with?

Are you willing to live with a single-mother?

Yes No

Are you willing to live with a single father?

Yes No

Are you willing to live with a same-sex female couple?

Yes No

Are you willing to live with a same-sex male couple?

Yes No

FUTURE PLANS

How will participation in the au pair program help you in your future?

What are your plans when you return home?

INTERVIEWER OBSERVATIONS

What was your experience like interviewing this candidate? Did they greet you and appear professional? Did they display a serious interest and understanding of the program?

How was the communication, and was she/he responsive to you throughout the application process?

Did the applicant arrive on time?

Yes No

Was the applicant appropriately dressed?

Yes No

Were there any visible piercings or tattoos?

Did the applicant appear physically able to care for children?

 Yes No

Comments about the applicant's demeanor and/or appearance:

How would you assess the au pair's character? (check all that apply)

<input type="checkbox"/> Adaptable	<input type="checkbox"/> Friendly	<input type="checkbox"/> Mature	<input type="checkbox"/> Self-Confidant
<input type="checkbox"/> Worried	<input type="checkbox"/> Independent	<input type="checkbox"/> Reserved/Shy	<input type="checkbox"/> Caring
<input type="checkbox"/> Responsible	<input type="checkbox"/> Motivated	<input type="checkbox"/> Insecure	<input type="checkbox"/> Inflexible

Evaluation of candidate's interview attitude (rating on a scale of 1-6, where 6 is the highest):

<input type="checkbox"/> Outgoing	<input type="checkbox"/> Easy-going	<input type="checkbox"/> Modest
<input type="checkbox"/> Cheerful	<input type="checkbox"/> Reserved	<input type="checkbox"/> Bubbly
<input type="checkbox"/> Confident	<input type="checkbox"/> Warm	<input type="checkbox"/> Polite
<input type="checkbox"/> Open-minded	<input type="checkbox"/> Nervous	<input type="checkbox"/> Serious
<input type="checkbox"/> Patient	<input type="checkbox"/> Talkative	<input type="checkbox"/> Sullen

What type of family would best suit this candidate? (check two or three of the most relevant boxes)

<input type="checkbox"/> Children ranging from 2-6 years	<input type="checkbox"/> Working parents requiring an independent au pair
<input type="checkbox"/> Children aged from 10 years +	<input type="checkbox"/> Family wanting an au pair to be part of the family
<input type="checkbox"/> Family with a young baby	<input type="checkbox"/> Very active family with sports interest
<input type="checkbox"/> Family with cultural interests	<input type="checkbox"/> Family with many social interests

Other observations and/or comments:

SPECIAL REQUESTS (OPTIONAL)

Does this candidate have a specific location preference?

Yes

No

If so, where and why?

Does this candidate already have a U.S. host family they would like to match with?

Yes

No

If so, what is their relationship with that family? Have they met them in person?

ENGLISH LANGUAGE ABILITY RATING

Based on your conversation with the au pair, please rate the au pair's English language skills using the guide below. Select the appropriate level:

LEVEL	ABILITY TO USE A LANGUAGE	DEFINITION
<input type="checkbox"/> 1	Able to use a few words or phrases such as greetings, and recognize some public notices or signs	Beginner
<input type="checkbox"/> 2	Able to use a narrow range of language, adequate for basic communication. Basic communication is possible with assistance	False Beginner
<input type="checkbox"/> 3	Able to use a limited range of language adequate for short communication and practical needs. Problems cause frequent breakdown of communication, but the message is usually recovered with repetition and/or assistance	Elementary
<input type="checkbox"/> 4	Able to use a basic range of language sufficient for familiar and non-pressuring situations. Frequent problems restrict prolonged communication, but the message can be communicated with repetition and/or assistance	Pre-Intermediate
<input type="checkbox"/> 5	Able to use the language adequately in familiar situations. Rather frequent problems but usually succeeds in communicating general message	Lower Intermediate
<input type="checkbox"/> 6	Able to use the language competently in a variety of situations but with noticeable problems. Communication is usually effective. When difficulties arise, communication is recovered with ease	Intermediate
<input type="checkbox"/> 7	Able to use the language effectively in most situations with few problems. Communication is effective and consistent, with few hesitations or uncertainties	Upper Intermediate
<input type="checkbox"/> 8	Able to use a full range of language with proficiency approaching that in the speaker's own language, with occasional minor problems	Advanced
<input type="checkbox"/> 9	Able to use an extensive range of language equivalent to that used in the speaker's own language	Proficiency

RECOMMENDATION FOR THE PROGRAM

I confirm that I have met physically in-person with the au pair applicant. I have assessed the individual's maturity, experience, and suitability to work as an au pair in the USA and have evaluated their English language abilities. I hereby make the following recommendation for the applicant's participation in the GreatAuPair J-1 Au Pair Program:

This applicant is recommended.

This applicant is not recommended.

If not, please state why.

INTERVIEWER ASSESSMENT FOR HOST FAMILY

Please describe why you believe this applicant would be a successful au pair on the GreatAuPair USA Program:

Name of Interviewer (please print):

Signed:

Date: